RCCF MEETS EVERY MONDAY @ 7:30 P.M. CASINO ESPAÑOL, V. RANUDO ST. CEBU CITY VOL XXXVIII NO.: DATE:

THE FOUNTAIN

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PHILIP NERI ESTOCADA Assistant Governor, Area 1D



BARBETTE LOMINOQUE District Secretary



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GERALDINE RAMOS Sergeant At Arms



DAVE JOHN B. KARAMIHAN Protocol Officer



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POULY JANG



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MANUEL L. TORRES, JR.

Advisers



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Past District Governor





RICHARD G. BARBA Past President



Past President



JULIO GONZALEZ



5th General Membership Meeting

Casino Español de Cebu, V. Ranudo St., Cebu City August 5, 2019

Dree Kandrick Sulav

Membership and Extension Month

Vol. 38, No. 3

DINNER
Part 1
Call to Order

Programme

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Invocation	Audio Visual Presentation
Philippine National Anthem	Audio Visual Presentation
The Rotary Hymn	
Four Way Test and Objects of Rotary	Rtn. Dee Llegunas
Introduction of Rotarians / Spouses	PP Rady Abarintos
Visiting Rotarians/Rotaractors/Guest	•
DART 0	
PART 2	DD D 1 41 11
Introduction of Guest Speaker	
Guest Speaker	PP Maricel Amores
Topic: Membership Snapshot Orientation	
Open Forum	
Presentation Token / Certificates	
PART 3	
Secretary's Report	Sec. Butch Climaco III
Treasurer's Report	

President's Time......Pres. Kendrick Sulay

Adjournment......Pres. Kendrick Sulav



Hosted by: PP Dinna Ramos

INVOCATION

Our Father, we thank you for your Word and for the eternal truths that guide us day by day. We thank you most of all for the living Word, Jesus Christ, and the sureness of his presence. Teach us how to turn unto you so that your thoughts may be our thoughts, and your ways our ways.

...Fellowship Continues...

Quote for the Week

Director's Report

Other matters

"Choosing to be positive and having a grateful attitude is going to determine how you're going to live your life." - **Joel Osteen**



Presidents Message



First of all, let me extend my thanks to all of the club members who have helped in making all our projects & activities for the month of July a very successful one. Our success shows how we worked as a team in the club.

As we start the August month which is Membership & New development month, i encourage all members to help look for a prospect member to be part of our growing club. Let us remember that we should look for a prospect member who has the heart to serve for the community and the club as well. As RI President Gary huang said - "The more members we have, the more people we can help. A stronger membership base will result in stronger communities"

We will continue to do all our projects that are lined up for this month and i am looking forward for our first fellowship bowling tournament in the club.

Let us continue to serve humanity by showing support in all our activities. Let us keep reaching out to the many people who needs us. And may the Good Lord bless us always for us to continue to connect to the world through service.

Thank you













From Secretary's Desk

Atty. Manuel Climaco III Secretary, RY 2019 - 2020

Attendance

ROTARY	2		Attoliat	4110	•			
6726464 Abad Jose Alfonso ✓			FIRST NAME					
6581939 Abarintos Conrado				01701	01700	01710	01720	
8794289 Abay-Abay Emman Reyan ✓ RW ✓ ✓ 9330462 Amago Atty. Bernardino IV RW ✓				✓	✓		✓	
9330462				✓	✓		✓	
6218949 Amores Maricel ✓					✓	RW	✓	✓
6207694 Bacalso Cristina	9330462			RW	✓			
3362897 Barba Richard		Amores	Maricel	✓	✓		✓	✓
Engr. Jesselito			Cristina			✓		
1166426	3362897	Barba		✓	✓	✓	✓	✓
9447387 Climaco Atty. Manuel III	6207695	Baring	Engr. Jesselito	✓	✓	✓	✓	✓
10474763 Dondon Don Marc RW J J RW J J J J J J J J J		Calalang	Emmanuel	✓	✓	✓	✓	✓
2036342 Espina Archt. Joseph Michael	9447387	Climaco	Atty. Manuel III	✓	✓	✓		
1166431 Gonzalez Dr. Julio	10474763	Dondon	Don Marc		RW	✓		
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8794288 Lomanta Atty. Lolita ✓ ✓ 6726443 Pasion Ma. Consolacion ✓ ✓ 10410040 Ponce Jose Marie ✓ ✓ ✓ 6581937 Ramos Geraldine ✓ ✓ RW ✓ 8599268 Rimaz Ma. Dolores RW ✓ RW ✓ 5476140 San Pedro Luz Filipinas ✓ ✓ ✓ RW ✓ 8794286 Senerpida Dr. Alain ✓ ✓ ✓ ✓ ✓ 3264107 Solomon Mary Anne ✓<		Llegunas		RW	✓	RW	✓	✓
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3264107 Solomon Mary Anne ✓	5476140	San Pedro	Luz Filipinas	✓	✓	✓	RW	✓
8543450 Sulay Kendrick ✓	8794286	Senerpida	Dr. Alain	✓	✓	✓	✓	✓
9330558 Tesalona Emmanuel ✓	3264107	Solomon		✓	✓		✓	✓
6812215 Tio Dr. Mary Christine		Sulay	Kendrick	✓			√	
5176670 Torres Archt. Manuel, Jr.	9330558	Tesalona	Emmanuel	√	√	√	√	✓
10410033 Yared Patrick RW ✓ ✓ ✓ TOTAL PERCENTAGE	6812215	Tio	Dr. Mary Christine	√	✓	√		
TOTAL PERCENTAGE	5176670	Torres	Archt. Manuel, Jr.	✓	✓			
	10410033	Yared		RW	✓		✓	
		DT.ID AV.	TOTAL PERCENTAGE					

BIRTHDAYS

August 16 August 18

August 19 August 20 Mike Veloso Flora Baring Linda Rogero Me'anne Solomon August 22 August 30 Lulu San Pedro Rosa Filipino

President's message

Dear fellow Rotarians.

During 2019-2020, I am encouraging Rotarians and Rotaractors to grow Rotary. We must grow our service, we must grow the impact of our projects, but, most importantly, we must grow our membership so that we can achieve more.

Let us try a new approach to membership, one that is more organized and strategic. I am asking every club to form an active membership committee consisting of people of different backgrounds who will look methodically at the leadership of the community.

Your club's membership committee will then apply Rotary's classification system — designed to ensure that the range of professions in your community is well represented — to identify potential leaders with the skill, the talent, and the character that will strengthen your club. If your club's membership committee is unsure how to proceed, look to the club membership committee checklist on Rotary.org for clearly defined steps to organizing its work.

How else will we connect to grow Rotary? We will also form new types of clubs — either independent clubs or satellite clubs — with different meeting experiences and engaging service opportunities, not just where there is no Rotary, but also where Rotary is already thriving. No Rotary club in the world can possibly serve all segments of its community. Therefore, we must organize new clubs to engage the community leaders who cannot connect with our existing clubs.



I am asking every club to form an active membership committee.

Growing Rotary is all about taking the connections that make our organization unique in the world and strengthening and multiplying them. Let us commit ourselves to growing Rotary and to welcoming the next diverse generation of women and men as *Rotary Connects the World*.

MARK DANIEL MALONEY
President, Rotary International







A message from **Foundation Trustee Chair** Gary C.K. Huang

Ni hao, Rotarians!

We have some very good problems that I want to discuss with you. The number of Rotary global grant requests is exploding. Rotarians are seeing the amazing impact of our grants, and they want to harness the power of global grants to take on ambitious projects.

One crucial aspect of our global grants is the emphasis on

sustainability when planning a project. When we come together to tackle a problem, we do not just drop off a check and leave. We change lives. We bring sustainable solutions. The growth in the number of applications for global grants is a good problem to have: it shows Rotarians' dedica-

tion to service. But to fund more

Donate today, then drop by my Facebook page and tell everyone just how good giving made you feel.

global grants, we need to keep The Rotary Foundation growing.

Another good problem we have is how best to support Rotarians' desire to provide relief in the face of disasters. Through our disaster response program, clubs can get grants from a new fund when a disaster strikes - but only if you fund it. We can help our fellow Rotarians rebuild quickly, but we need you to step up.

And we are so close to ending polio forever. All of us have done great things in our lives. But just imagine that you make the donation that funds those final drops that rid the world of polio forever. You will never do anything so great and so important in your life.

There is an old bit of wisdom that says, "Wherever you go, go with all your heart." So open your heart and give to your Foundation. It may be the most important thing that you ever do.

Donate today, then drop by my Facebook page and tell everyone just how good giving made you feel. Let's connect and change the world together.



Gary C.K. Huang FOUNDATION TRUSTEE CHAIR

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JOHN P. HEWKO General Secretary

Kviv. Ukraine

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MICHAEL F. WEBB Mendip, England

SANGKOO YUN Sae Hanyang, Korea

JOHN P. HEWKO General Secretary Kyiv, Ukraine

Calendar of Activities

4110.0040	Maria II O Nov Poularior	
AUG 2019	Membership & New Development	
Saturday, August 03, 2019		
Monday, August 05, 2019	5th GMM Meeting (Membership Orientation, discuss Sept projects)	
Thrsday, August 08, 2019	RC Makati Paseo de Roxas Induction	
Saturday, August 10, 2019	SURVIVORS DAY WITH KYTHE c/o PDG Meanne (tentative date)	
Sunday, August 11, 2019	TRI TO END POLIO-IRONMAN	
Monday, August 12, 2019		
Monday, August 19, 2019	6th GMM Meeting (discuss Sept projects)	
Tuesday, August 20, 2019	Used books, Hygiene kit, Slippers Turnover- LANIPGA ELEMNTARY SCHOOL	
Friday. August 23, 2019	TRF Seminar (Global Grant Workshop)	
Saturday, August 24, 2019	Provide School Facilities (Tiles & CPU)	
Monday, August 26, 2019	7th GMM Meeting-Bowling Fellowship	
SEPT 2019	Basic Education & Literacy	
	DISTRICT MANGROVE TREE PLANTING	
Sunday, September 01, 2019 Monday, September 02, 2019	DISTRICT WANGROVE TREE PLANTING	
Monday, September 02, 2019	RC-Cebu Fuente month in Perpetual soccur hospital (partnership perpetual soccur)	
Catamatan Cantamatan 07, 2010		
Saturday, September 07, 2019	free gyne consult	
	free charity case opertaion of uterus & ovary problems	
Monday, September 09, 2019	8th GMM Meeting (discuss Oct projects)	
Saturday, September 14, 2019	Donation of Nebulizer (Mandaue City Health & Cebu Province)-tentative date	
Monday, September 16, 2019		
Saturday, September 21, 2019	Anti Bullying Seminar Project (for discussion with Atty Ging)	
Monday, September 23, 2019	9th GMM Meeting-Bowling Fellowship FINALS	
Thursday, September 26, 2019	PINK EXODUS	
Saturday, September 28, 2019	Turnover of Rotary Bench to Ayala Mall (tentative date)	
Monday, September 30, 2019	1st BOD Meeting	
OCT 2019	Economic & Community Development	
	PINK OCTOBER ACTIVITIES	
Tuesday, October 01, 2019		
Saturday, October 05, 2019	CANCER CHAT IN AYALA / Pink Lighting in Rustans	
Monday, October 07, 2019	10th GMM Meeting (discuss Nov projects)	
Saturday, October 12, 2019	Pink Tent	
Monday, October 14, 2019	OB-GYNE Free Clinic (tentative date)	
Monday, October 21, 2019	CHARTER ANNIVERSARY-Oakridge Executive Lounge	
October 24, 2019	World Polio Day	
October 28, 2019	Pink Mass	
October, 2019 (All Tues & Thurs)	Free Breast Screening and Consultation (SM City Cebu)	
October, 2019 (All Fridays)	Free Breast Screening and Consultation (Robinsons Galleria)	
October, 2019 (All Saturdays)	Free Breast Screening and Consultation (Parkmall)	

Grouping Assignments

JULY- Rotary New Year	JANUARY-Vocational Service	
Kendrick Sulay	Ging Lomanta	
Butch Climaco	Inday Rimaz	
Emmie Tesalona	Tess Libron	
AUGUST-Membership & New Development	FEBRUARY-Peace & Conficit, Prevention/Resolution	
Rady Abarintos	Dick Barba	
Dina Ramos	Manny Calalang	
Dee Llegunas	Sol Pasion	
SEPTEMBER-Basic Education & Literacy	MARCH-Water & Sanitation	
Yumi Espina	Jessie Baring	
Jun Torres	Joal Abad	
Julio Gonzales	Pouly Jang	
OCTOBER-Economic & Community Development	APRIL-Maternal & Child Health	
Meanne Solomon	Tina Bacalso	
Tope Llegunas	Marina Kauffman	
Teenie Tio	Newly Inducted Rotarian	
NOVEMBER-Rotary Foundation	MAY-Youth Service	
Alain Senerpida	Emman Abay-Abay	
Don Marc Don don	Jomar Ponce	
Dave Karamihan	Patrick Yared	
DECEMBER-Disease Prevention & Treatment	JUNE-Rotary Fellowship	
Maricel Amores	Newly Inducted Rotarian	
Bernz Amago	Antong Inting	
Lulu San Pedro	Francis Icamen	



AUGUST events

11th like my bike

EVENT: Annual Bicycle Ride

HOST: Rotary Club of Naperville Downtown,

Illinois

WHAT IT BENEFITS: Naperville Rotary Charities

WHAT IT IS: This ride offers 21-, 41- and 62-mile (metric

century) options. There is also a 1.4-mile family fun loop that can be walked, cycled, or run. A light lunch follows for participants.

$\mathbf{2}^{nd}\mathbf{4}^{th}$ Eyes to the skies

EVENT: Hot Air Balloon Rally

HOST: Rotary Club of Suncook Valley,

New Hampshire

WHAT IT BENEFITS: Local charities

WHAT IT IS: Hot air balloon launches, carnival rides, food

and beverages, and other attractions make this a much-anticipated summer tradition. There are things to do all day long, and even a fireworks show on the evening of the 3rd

(once the balloons are safely out of the air).

10 Gettin' crafty

EVENT: Lititz Craft Show

HOST: Rotary Club of Lititz, Pennsylvania

WHAT IT BENEFITS: Community projects

WHAT IT IS: This show draws more than 500 crafters to

display their wares; up to 25,000 visitors attend. Find some unique pieces of art and

enjoy a day outdoors.

17th Down and dirty

EVENT: Ohana Mud Run

HOST: Rotary Club of Morganton,

North Carolina

WHAT IT BENEFITS: Food bank and backpack program for

local children

WHAT IT IS: 'Ohana is Hawaiian for family. A one-mile run

through sprinklers and past obstacles will put families to a test that is equal parts mud and fun. Put on your least favorite clothes and get ready

for a down and dirty good time.

$\mathbf{24}^{th}$ Put me in, coach!

EVENT: McCall Ball

HOST: Rotary Club of McCall (Payette Lakes),

ldaho

WHAT IT BENEFITS: Local charities with youth focus

WHAT IT IS: Don't fret if you never made it past the T-ball

league; McCall ball is easy to learn. This threeperson game is played with a plastic bat and an oversize softball. Hit the ball to a target without the opposition catching it, and you've scored a run.

Tell us about your event. Write to rotarian@rotary.org with "calendar" in the subject line.

Speaker's Profile



MARICEL BORROMEO AMORES, MBA, LLB, DPE, BSBA C-Level HR Consultant | Strategic & Performance-focused Holistic & Ethical Leader

President, FONTIS I CAN CORP. amores_maricel@yahoo.com +630917-3015936 | +630922-8817314 | (032)233-2518

PROFILE

MARICEL BORROMEO-AMORES has 20 years of combined and consolidated experience in handling full spectrum of Human Resources.

She had handled functions in personnel management with an American Publishing firm and also engaged in administrative functions with a development and thrift bank and in real estate business. Her interpersonal skills was strongly manifested when she worked under public relations and sales in 4 and 5 star hotels in Cebu City. She also was engaged in one of the biggest law firm in the Philippines as a non-legal staff. Alongside, she had multi-media stints with a local television station, radio and roadshows as a host and anchor woman in several programs and columnist for newspaper dailies.

She facilitated and implemented the start of a training school from feasibility study to its full implementation. Possessing a high level of entrepreneurial skills and being adept to business developments, she specializes on LEAD (Leadership Enhancement And Organizational Development) Training for coaching, standardization, and process improvements. She conducts analysis of statistics and formulates action plans to meet client Service Level Agreements. Acknowledged ethical leader, effective interpersonal skills, nurturer and mentor to the team. Dedicated to implement and deliver consummate organizational benefits and service.

She has managed a 7,000 headcount in multiple sites and has a broad cross-cultural experience. Her programs and policy making are in Employee Engagement, Compensation & Benefits, Strategic Incentive, Central Documentation, Organizational Development, Talent Acquisition, HRIS Development, Training Designs, DNA (diagnostic Needs Analysis), Employee Discipline & Labor Relations, Employee Programs and Performance Management for multiple levels of the organization as tactical interventions and implementations in the organizations she has been affiliated with. She has developed programs for Motivational and Performance stratagem.

Speaker's Profile

Currently, she is taking her PHD on Philosophy in Development Administration after she graduated and was bestowed the Summa Cum Laude (Meritissimus) & Outstanding Graduate for her MBA for Executives. Aside

from the four degrees she has garnered as a working student, she earned awards such as top student reaping a 98% GWA in Green Belt Six Sigma and Versant Certified Perfect Scorer (English Proficiency Exam). In the area of community service, she was Past President of the Rotary Club of Cebu Fuente, a 3 time Most Outstanding Rotarian awardee and conferred as Most Outstanding President of Area 1 District 3860 2017-2018 Rotary International. As President of the Colegio de la Inmaculada Concepcion Alumni Assn., she obtained the most coveted Vincentian Service Award. She received the esteemed award of CHAMPION- ISTORYA NG PAG-ASA

Among her extensive experience includes being a Motivational Resource speaker on HR Challenges in a Global Environment, for CARGA HR Practitioners, Building Confidence, TIE (Teamwork, Integrity & Excellence) Leadership Summit, Strategic Planning for then Mayor of Cebu City Michael Rama, Rotary Club Cebu Fuente, Velez, University of Cebu, REACH (Responsive Education for Autistic Children), c0-author of the book "Small Beginnings, Big Endings", and other pursuits along these lines.

from Vice-President of the Philippines Leni Robredo.

She is truly blessed to be the proud mother of two handsome, kindhearted, intelligent and God-fearing sons: Atty. Ernesto Miguel and Atty. Carlos Alfonso Borromeo Amores.





FONTIS ICAN - her company
Maricel just retired from corporate jobs and is managing
her own Consultancy business, FONTIS I CAN (Fontis is
derived from Latin which means support while ICAN
stands for Innovation, Consultancy, Administration and
Negotiation.)

FONTIS ICAN is a Human Resource Consultancy with affiliate strategic alliances and active network of consultants in Organizational Development, Motivational Training, Profiling, Start-up companies and Corporate Governance that espouse the same core values to boost client needs. It pulls from their niche experience of the leader at the helm having had worked with various industries that has a clear understanding and problem solving abilities to afford valuable advice. FONTIS I CAN is committed to provide a timely and cost effective strategic solutions and is an efficient and effective resource for your organization



Rotary Info

Holger Knaack selected to be 2020-21 RI president



HOLGER KNAACK, a member of the Rotary Club of Herzogtum Lauenburg-Mölln, Germany, has been selected to serve as president of Rotary International in 2020-21.

The Nominating Committee's decision follows the resignation, due to health reasons, of President-nominee Sushil Gupta in April.

To build a stronger membership, Knaack says Rotary must focus on increasing the number of women members and on making a smoother transition from Rotaract into Rotary.

Knaack believes that the People of Action campaign offers new public awareness possibilities for Rotary. "This campaign conveys our global image while still respecting differences in regions and cultures," he says.

A Rotary member since 1992, Knaack has served Rotary as

treasurer, director, moderator, member and chair of several committees, representative for the Council on Legislation, zone coordinator, and training leader.

He is an endowment/major gifts adviser and co-chair of the Host Organization Committee for the 2019 Rotary International Convention in Hamburg.

Knaack is the CEO of Knaack KG, a real estate company. He was previously a partner and general manager of Knaack Enterprises, a 125-year-old family business.

He is a founding member of the Civic Foundation of the City of Ratzeburg and served as president of the Golf-Club Gut Grambek. Knaack is also the founder and chair of the Karl Adam Foundation

Knaack and his wife, Susanne, are Major Donors to The Rotary Foundation and members of the Bequest Society.

The members of the Nominating Committee for the 2020-21 President of Rotary International are Elio Cerini, Rotary Club of Milano Duomo, Italy; Manoj D. Desai, Rotary Club of Baroda Metro, India; Bradford R. Howard, Rotary Club of Oakland Uptown, California; Per Høyen, Rotary Club of Aarup, Denmark; Paul Knijff, Rotary Club of Weesp (Vechtstreek-Noord), The Netherlands; Michael D. McCullough, Rotary Club of Trenton, Michigan; Michael K. McGovern, Rotary Club of South Portland-Cape Elizabeth, Maine; Shekhar Mehta, Rotary Club of Calcutta-Mahanagar, India: Sam Okudzeto, Rotary Club of Accra, Ghana: Kazuhiko Ozawa, Rotary Club of Yokosuka, Japan; Juin Park, Rotary Club of Suncheon, Korea; Gideon M. Peiper, Rotary Club of Ramat Hasharon, Israel; José Ubiracy Silva, Rotary Club of Recife, Brazil; John C. Smarge, Rotary Club of Naples, Florida; John G. Thorne, Rotary Club of North Hobart, Australia; Guiller E. Tumangan, Rotary Club of Makati West, Philippines; and Karen K. Wentz, Rotary Club of Maryville, Tennessee. - RYAN HYLAND

Help The Rotary Foundation respond to disasters

Rotarians around the world are coming together to aid communities affected by natural disasters. Donate to our new Disaster Response Fund to help Rotary clubs support relief efforts where the need is greatest.

GIVE TODAY: rotary.org/donate





Rotary Info



International project partnerships
with Beth Keck

International service chair, District 6110

ect

What was your first international partnership project?

My club [the Rotary Club of Bentonville, Arkansas] had not done an international project in its 90-year history. While in India on a family trip in 2016, my husband [Ken Leonard, also a Bentonville Rotarian] and I looked up the Rotary Club of Jodhpur Padmini, an all-women's club. Over a cup of tea, they said they were interested in doing a global grant project. We stayed in touch, discussing options. We settled on a sanitation project for Jodhpur's public schools that renovated toilets and linked them to the city sewer system and also helped set up washing stations for kids and kitchen workers through a Rotary Foundation global grant.

One of Rotary's strengths is making you think about sustainability and the social aspects of projects. So we also put training and other systems into place to ensure that the new toilet blocks would be maintained and cleaned, and we addressed the dropout rate of adolescent girls by partnering with a nongovernmental organization that gives girls reusable and washable sanitary pads. So far we have helped eight schools and more than 2,000 students.

What are good ways for clubs to find international partners?

Rotary Ideas at ideas.rotary.org is where clubs post projects they are working on. Rotary project fairs take place all around the world; districts can now use district grant funding to send a Rotarian to one. Many Rotarian Action Groups and some major international projects have booths in the House of Friendship at the Rotary Convention.

Not everybody has the opportunity to travel internationally, so at my next district training assembly we are prequalifying three projects from international clubs and districts that fall under certain criteria, such as having a good track record for being responsive. We will then match interested clubs in our district with a coach to reach out to the project's host club.

What happens after we find a project to work on?

It's my job as district international service chair to identify people who understand project planning, design, and implementation, as well as how Foundation global grants work—how to do a community assessment, what sustainability means for us. They can coach other Rotarians to get grants underway.

Rotarian Action Groups also can help. We went to the Water and Sanitation Rotarian Action Group for our project, and their experts taught us about international sanitation standards and other technical information that we, as everyday Rotarians, were not aware of. Another global resource is The Rotary Foundation's Cadre of Technical Advisers, who all have specialized knowledge in one of the six areas of focus and can help you shape a project. The Foundation staff is excellent. The regional grants officer really helped us improve our project by doing reviews and coaching us along the way.

Any advice for working with other clubs on global grant projects?

For funding, clubs can pool their resources as a district and work together. Many of our clubs are small, so donating \$5,000 may feel out of their reach. But if you can pool together multiple donations of \$500, then you can quickly get to \$5,000, which is a great point of entry for substantial projects. Working with other clubs also makes it easier for smaller clubs to get involved if they haven't had any international engagement, and it helps promote more communication and exchange among clubs within the district.



HOW ROTARY TRAINING EVENTS SUPPORT THE STRATEGIC PLAN

REPUBLIC IMAGE AND AMARKIES

District Public Image Seminar International Assembly Governors-elect Training Seminar (GETS) Presidents-elect Training Seminar (PETS)

Governors-elect Training Seminar (GETS)
International Assembly
District Team Training Seminar
Presidents-elect Training Seminar (PETS)
District Training Assembly
Leadership Development Seminar

District Membership Seminar

Rotaract District Leadership Training

SUPPORT AND STRENGTHEN CLUBS

STANDING REASE HUMANITARIAN SERVICE

District Rotary Foundation Seminar
Grant Management Seminar
Governors-elect Training
Seminar (GETS)
Presidents-elect Training
Seminar (PETS)





From RCCF Album

07-28-2019 Bloodletting Activity











From RCCF Album

07-28-2019 Bloodletting Activity













From RCCF Album

07-29-2019 4th RCCF GMM











GUIDE TO CORPORATE MEMBERSHIP

Do you know a local professional who wants to be part of Rotary, but is worried about having enough time? Do you want to establish a connection or partnership with an area business or corporation? If the answer is yes, corporate memberships might be an option for your club.



WHAT IS A CORPORATE MEMBERSHIP?

A corporate membership allows Rotary clubs to involve a corporation — or any business, nonprofit, or government entity — in Rotary by offering an alternative membership package to some of its employees. Having corporate members increases the club's membership while expanding its network and visibility in the community. Members gain access to the fellowship and service opportunities of Rotary with the possibility of a much smaller time commitment.

WHY OFFER CORPORATE MEMBERSHIP?

Offering this membership type may provide advantages for both clubs and the local corporations or businesses involved. Here are some benefits of corporate membership:

WHAT'S THE ADVANTAGE TO YOUR CLUB?	WHAT'S THE ADVANTAGE TO THE CORPORATION?
Attracts new members who might otherwise be unable or reluctant to join	Reduces the time commitment of any one member by allowing employees to attend meetings or events on each other's behalf
Boosts your club's profile by attracting new corporate leaders	Elevates the corporation's image in the community as a partner in service and a business committed to corporate social responsibility
Diversifies your club's skills and expertise, expanding its potential for doing good, and brings in new ideas to keep current members engaged	Offers workers the chance to develop and apply leadership and professional skills such as project management, training, and public speaking
Creates new partnerships in the community that can be used to address big challenges	Gives corporate members access to Rotary's global network of 1.2 million volunteers and the opportunity to network while traveling
Increases the resources and capacity for service, which raises awareness in the community	Emphasizes a commitment to serving others as part of the corporate culture, something workers will appreciate

Offering corporate memberships is not a quick fix to gain more members. If your club isn't attracting local professionals, or you've gotten feedback that your club experience isn't relevant to prospective members, update your club practices and program before inviting guests. The Rotary Club Health Check can help you identify problem areas and find solutions.



HOW DOES CORPORATE MEMBERSHIP WORK?

Your club can define corporate membership however it chooses, as long as you document in your club bylaws how the expectations and benefits of this membership type differs from traditional membership. Corporate membership involves an agreement with a business, which then pays for or subsidizes the dues for employees who have this kind of membership. Remember that the corporation itself cannot be a club member — only people can be members of a Rotary club. The club offers corporate membership to individuals based on their employment at a corporation or other entity. Appendix 1, Corporate Membership: Making the Offer, can help you present the opportunity to business leaders in your community.

Two examples of how clubs can implement corporate membership are shown below. Refer to the **Sample Corporate Membership Bylaws** in appendix 2 to see how each of these models can be documented in your club bylaws. Your club can use one of these models or adapt them to fit your club and community's needs.

WHAT HAPPENS WHEN A CORPORATE MEMBER LEAVES THE CORPORATION?

If the individual isn't leaving the community, the club is encouraged to offer him/her an individual membership.

	MODEL A	MODEL B
Who pays the corporate members' dues?	A company pays or subsidizes dues for the primary member. Dues are not charged for alternate members (often 1-3 others) who can attend club meetings in place of the primary member.	The club charges a company a flat rate for a certain number of corporate members (often 3-5) and all may regularly attend the club's meetings.
Who is counted in the club's membership data?	Since the primary corporate member is charged RI dues, that person is reported as the active member and listed on the club's membership roster in Rotary's database. The alternate members aren't charged RI dues and are therefore not listed on the club's membership roster in Rotary's database.	RI dues for all corporate members are included in the flat rate. All corporate members are full, active members of the club and are listed on the club's membership roster in Rotary's database.
How are corporate members chosen?	Many clubs ask for the corporate members to be named and approved by the club before they can attend, but some don't.	The number of corporate members is discussed and approved, and wrapped into the flat rate.
What's the benefit to this model?	It provides more flexibility to the primary member because that person isn't required to attend every club meeting or event. Alternate members are exposed to Rotary but aren't expected to attend all events.	Club membership grows more significantly, the flatter structure simplifies the change, and all corporate members receive the same benefits.

Making changes to long-held traditions can be hard in the short term, but beneficial in the long run. To learn more about adapting to change, take the Leading Change course in the **Learning Center**.

WHAT'S THE DIFFERENCE BETWEEN CORPORATE AND TRADITIONAL MEMBERS?

This table shows some of the ways corporate membership differs from traditional membership.

	CORPORATE MEMBERS (PRIMARY OR ALTERNATES)	TRADITIONAL MEMBERS
Selecting and approving members	Corporate candidates should meet the same membership requirements as any prospective club member. Your club can determine additional criteria, such as working for a particular corporation or business that your club has an agreement with.	To be a Rotarian, you must be an adult who demonstrates good character, integrity, and leadership; has a good reputation within your business or profession or community; and wants to do good in your own community or have an impact elsewhere in the world.
Eligible to serve as club officer	Only members for whom RI dues are paid are reported to RI as active members and can be club officers.	Yes
Expected to follow attendance rules	Determined by the club	Determined by the club
Dues	May be charged a different amount for club and district dues (as determined by clubs and districts). Depending on the model, one or more corporate members is charged RI dues. Alternate corporate members may not be charged dues, as determined by the club.	Pay club, district, and RI dues
Counts in RI's database and toward club's membership goals in the citation	Only those for whom RI dues are paid are reported to RI as active members and count in RI's database and toward the club's membership goals in the citation.	Yes
Eligible to vote	Only those for whom RI dues are paid are reported to RI as active members and may vote.	Yes

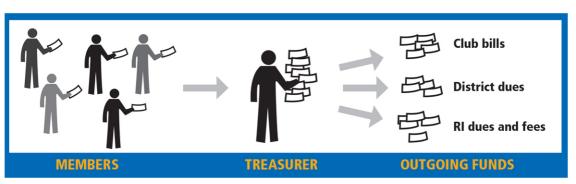
benefit to switching membership types. You can allow current members to convert to corporate membership, as long as they follow your club's bylaws. If attendance is the reason for the switch, you may want to consider relaxing your club's attendance requirements or meeting less frequently to create a club experience that better accommodates your members. Similarly, if corporate members leave the corporation, you are welcome to offer them traditional membership.

Once you have corporate members, your traditional members may see a

Make sure alternate members don't feel slighted or overlooked because of their membership status — otherwise they may leave. Encourage existing members to show gratitude for the extra help all members bring to projects and events.

WHAT IS THE DUES STRUCTURE?

Clubs can decide on the club dues they charge corporate members, and whether it's different from what it charges its other members. All reported active members pay club, district, and RI dues.



Depending on the model used, some clubs charge corporate members the same club dues as their traditional members, while others charge up to 50 percent more for the benefits the corporation receives. Some clubs may charge additional fees when both the primary and alternate members attend the same meeting, for example to cover the cost of meals.

However you structure your club dues and fees, make sure you document it in the club's bylaws and that all members understand the dues structure. Club leaders are encouraged to ask their district leaders if there is a different district dues structure for corporate members.

DOCUMENTING MEMBERSHIP TYPES IN YOUR CLUB BYLAWS

Club rules governing financial obligations (club and district dues, meal costs, etc.), attendance requirements, service expectations, and other aspects of corporate membership should be discussed and voted on by the club's members to ensure there's a consensus on how this membership type functions. Once approved, the rules and policies should be added to your club's bylaws. Refer to the **Sample Corporate Membership Bylaws** to see examples of how your club can specify how corporate membership will work in your club.

RESOURCES

Learn more about accommodating members on rotary.org/flexibility, where you can also find editable versions of the appendixes below.



HISTORY OF THE ROTARY BELL

In 1922, U.S. Rotarians organized an attendance contest; the challenge was that the losing clubs would join in giving the winning club a prize. The Rotary Club of New York City was declared the winner and to them was awarded as a prize a bell from a popular patrol boat, which was placed on wood that came from HMS "Victory", Admiral Nelson's vessel at the battle of Trafalgar.

Since then, the bell used in Rotary meetings started to represent, as on the ships, order, discipline and the time to guide us through the weekly hour and a half meetings. The bell informs us with its sound the beginning of the Rotary meeting, at which time people present should stand, same as at the end, in order to salute the national and Rotary flags. The gavel symbolizes the authority invested in the Rotarian elected to the highest position in Rotary, and through him, reminds those present of his authority. When presidents transmit their positions to their successors at the end of their mandate, they give the bell their last hit turning the gavel over to their successor, symbolizing the transfer of authority.



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Organized by Philippine Rotary Friendship & Golf Fellowship (PRFGF)



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Membership Fast Facts



MARICEL BORROMEO AMORES

Membership Director RY 2019-2020 President RY 2017-2018

WHO CAN JOIN?

We're looking for people who want to give back to their communities.

Rotary clubs also welcome Rotaractors, Rotary Peace Fellows, and other members of the family of Rotary who qualify for membership.

HOW CAN I BECOME A MEMBER?

Clubs accept new members by invitation. To help us find the right club for you, we'll ask you a few questions about yourself and your interests. Then we'll share your answers with Rotary leaders in your community who will match you with a club.

WHAT ARE THE BENEFITS?

Becoming a Rotary member connects you with a diverse group of professionals who share your drive to give back. Through regular meetings and events, you'll:

Discuss your community's needs and develop creative ways to meet them

- Connect with other leaders who are changing the world
- Expand your leadership and professional skills
- Catch up with good friends and meet new ones

ARE CLUBS ALLOWED TO REMOVE ATTENDANCE REQUIREMENTS?

Yes. Clubs are encouraged to relax attendance expectations or not have them at all. Our research shows that rigid rules and policies are a barrier to attracting new members and engaging current ones. Further, it excludes younger professionals who have developing careers and young families. Attending meetings is an opportunity, not an obligation. current ones. Further, it excludes younger professionals who have de-

current ones. Further, it excludes younger professionals who have developing careers and young families. Attending meetings is an opportunity, not an obligation.

Membership Fast Facts

WHAT IS THE CLASSIFICATION PRINCIPLE?

Virtually all membership in Rotary is based upon a "classification:' Basically, a classification describes the distinct and recognized business or professional service that the Rotarian renders to society.

In determining the classification of a Rotarian, it is necessary to look at the "principal or recognized business or professional activity of the firm, company, or institution" with which an active member is connected or "that which covers the active member's principal and recognized business or professional activity."

It should be clearly understood that classifications are determined by activities or services to society rather than by the position held by a particular individual. In other words, if a person is the president of a bank, he or she is not classified as "bank president" but under the classification "banking."

HOW OFTEN SHOULD CLUBS MEET?

Clubs should offer opportunities to meet twice per month at minimum. Those meetings could be traditional meetings, social outings, service projects, etc. Clubs that wish to meet more often can do so.

WHAT MEMBER TYPES EXIST?

There can be as many types of membership as are created by clubs. Some popular examples are corporate, family, or younger professional membership. However, a club is free to design different membership types that attract diverse members, as long as it's documented how they differ from traditional membership in their club bylaws. The Rotary International database does not track membership types – only whether a member is active or honorary.

HOW DO CORPORATE MEMBERSHIPS WORK?

Your club is free to offer alternative membership types of any kind, as long as new members are counted as individuals — corporate members in this case — rather than the corporations that sponsor their membership. If the members pay RI dues, they will be included in your club's official membership count and receive all the benefits that other active, dues-paying members enjoy. Your club can have different policies for these members' other financial obligations (club and district dues, meal costs, etc.), attendance requirements, or service expectations, as long as these policies are reflected in the club bylaws.

Membership Fast Facts

WHAT IS A PASSPORT CLUB?

Passport clubs are Rotary clubs that are using a model that gives members a more flexible club experience, such as frequently visiting other clubs, a relaxed attendance policy, and meetings that don't involve a meal and a speaker. The term "passport" refers to the ability to move freely from club to club visiting meetings or participating in their activities. Any Rotarian can visit another club when traveling, but passport clubs encourage their members to do so on a regular basis. This is how passport clubs got their name.

HOW DOES A SATELLITE CLUB WORK?

Satellite clubs are branch clubs of a sponsor club. The satellite club members are Rotarians and considered members of the sponsor club. Only eight members and the support of a sponsor club are needed to start a satellite club. They often offer a different club environment or meeting time and location from their sponsor club. Like a Rotary club, satellite clubs hold regular meetings, have bylaws and a board, and get involved in community service projects. The sponsor club provides advice and support. In some cases, satellite clubs may grow and apply to become a separate Rotary club. Satellite club members are Rotarians. Officially, they are members of the sponsor club.

WHAT IS EXPECTED OF MEMBERS?

They are expected to meet attendance requirements, pay dues, and bring new members into Rotary. Honorary Rotary membership may be offered to people who have distinguished themselves by meritorious service in the furtherance of Rotary ideals.





A Dose of Positive Thoughts



MARICEL BORROMEO-AMORES GML Editor -In-Chief, District 3860

President RY 2017-2018

I dream of verdant hills and purple mountains where luxuriant lilacs blossom in profusion like a blanket of rainbow in open pastures. This may seem like a figment of one's imagination but the more profound idea behind it is to see a world expanding in the immense dimension but moving towards the

realization of an inner vision. Therefore, if we accede to the foes of our dream, we can never have a future; we can never have a life. We can never have our dream come true.

Do not allow the indolence of ignorance that cripple our intellect; the blight of laziness that eat up our zest; the virus of pride and depravity that creep into our every achievement; the complacency and dormancy that germinate the poisons of witlessness and



"THE WORLD only
EXISTS in
YOUR EYES your CONCEPTION
of it. YOU CAN
MAKE IT as
BIG or as SMALL
as you WANT TO."
- F. Scott Fitzgerald



laziness into our soul; the encumbering emotions that dispirits our passion and allow fear to graze at us; the injurious thoughts that spawn the darkness of the sincerest intention.

When you dream it, believe in it and achieve it. As Rumi said, "Lovely days don't come to you, you should walk to

them". To cap it with F. Scott Fitzgerald that the world only exist in your eyes- your conception of it!

Go pursue your dream now!



ROTARY'S VISION STATEMENT

Together, we see a world where people unite and take action to create lasting change — across the globe, in our communities, and in ourselves.

As we stand on the cusp of eliminating polio, we find ourselves poised for our next challenge. The time is right to move toward realizing a new vision that brings more people together, increases our impact, and creates lasting change around the world.

To achieve the vision of Rotary International and The Rotary Foundation, we have set four priorities that will direct our work over the next five years.

ROTARY'S STRATEGIC PRIORITIES AND OBJECTIVES

INCREASE OUR IMPACT

- Eradicate polio and leverage the legacy
- Focus our programs and offerings
- Improve our ability to achieve and measure impact

EXPAND OUR REACH

- Grow and diversify our membership and participation
- Create new channels into Rotary
- Increase Rotary's openness and appeal
- Build awareness of our impact and brand

ENHANCE PARTICIPANT ENGAGEMENT

- Support clubs to better engage their members
- Develop a participantcentered approach to deliver value
- Offer new opportunities for personal and professional connection
- Provide leadership development and skills training

INCREASE OUR ABILITY TO ADAPT

- Build a culture of research, innovation, and willingness to take risks
- Streamline governance, structure, and processes
- Review governance to foster more diverse perspectives in decision-making

GET READY FOR

Host an event on 24 October to help end polio.

Take action and start planning with resources at endpolio.org.











100% PAUL HARRIS CLUB in Rotary International District 3860 for RY 2016-2017









www.rccebufuente.org info@rccebufuente.org





Rotaract Corner

07-28-2019 Bloodletting Activity











Invite someone to become a



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On the Spotlight



Bloodletting Activity

NOTES:	